Announcement of Faculty Position for Female
Faculty of Biological Science and Technology
Institute of Science and Engineering, Kanazawa University

1. Position:
   Professor (Female)

2. Affiliation:
   Course in Biosystems, Faculty of Biological Science and Technology, Institute of Science and Engineering, Kanazawa University
   https://www.se.kanazawa-u.ac.jp/en/lifescience/

3. Location of work:
   Kakuma-machi, Kanazawa, Ishikawa, JAPAN

4. Job description:
   The candidate supervises undergraduate seniors for their graduation thesis and graduate students for their thesis. She will also be expected to give lecture of undergraduate and graduate level courses both in biosystems, and aquatic biology and environmental science. She demonstrates the ability to collaborate with and complement the strengths of Faculty of Biological Science and Technology. The candidate is strongly encouraged to target her research to either basic or applied plant biology.

5. Qualification requirements:
   1) The candidate should be a woman, who has Ph. D in Plant biology, Biology, Bioengineering, or a closely related discipline.
   2) The candidate should have an earned doctorate and outstanding research records in plant biology. She should have a keen interest in biological systems, or related research.
   3) The candidate is not required to have Japanese nationality, but is recommended to have a minimum communication skill in Japanese.

6. Starting date:
   1st April, 2019 or later

7. Employment status:
   Full-time (tenured) : retirement age at 65 years old

8. Compensation:
   Annual salary system: Remuneration follows the Kanazawa University Regulations
   (http://www.kanazawa-u.ac.jp/kiteishu/act/frame/frame110000414.htm (in Japanese))

9. Documents for applications:
   Applications (in free format at A4 size paper) including;
   1) curriculum vitae,
   2) list of publications (with updated impact factor (IF) and citation index (CI) from Web of Science or Scopus), ORCID ID, invited talks, awards, competitive funds, etc.
   3) copies of the 5 most important papers,
4) details of research experiences (2 pages),
5) research plan and teaching philosophy to conduct at the research unit and Biological Systems Course (2 pages), and
6) list of two referees (name, affiliation, E-mail address, and phone number)

10. Deadline for receipt:
   10th September, 2018

11. Postal address for submission:
   Prof. Kenji Satou
   School of Biological Science and Technology,
   Institute of Science and Engineering,
   Kanazawa University, Kanazawa 920-1192, Japan.
   Note: Submitted documents will not be returned to the applicant.

12. Selection process (selection method and hiring decision), notification of result:
   1) Selection will be based on review of submitted documents.
   2) Only successful candidates will be contacted for an interview. (Traveling expenses for the interview are not provided.)
   3) External reviewer(s) may be invited for evaluation.

13. Contact person:
   Prof. Hajime TEI
   School of Biological Science and Technology,
   Institute of Science and Engineering,
   Kanazawa University, Kanazawa 920-1192, Japan.
   E-mail: tei@staff.kanazawa-u.ac.jp

14. Additional information:
   1) Kanazawa University promotes gender equality. Please see the URL below for detail.
      http://cdl.w3.kanazawa-u.ac.jp/index.html
   2) Teaching in English is also expected.
   3) Traveling expenses for the interview are not provided.
   4) Under Article 8 of the Equal Employment Opportunity Law (Special Provisions of Measures Pertaining to Women Workers), in order to actively improve the present situation of a considerably low percentage of women researchers, applicants are limited to women researchers.